

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 31-CA-310545	Date Filed 01/17/2023

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer (b) (6), (b) (7)(C) US Postal Service	b. Tel. No. 805-422-3902
	c. Cell No. (b) (6), (b) (7)(C)
	f. Fax. No.
d. Address (Street, city, state, and ZIP code) Mt. McCoy Post Office 225 Simi Village Drive. Simi Valley, CA 93065	e. Employer Representative (b) (6), (b) (7)(C)
	g. e-mail (b) (6), (b) (7)(C)@usps.gov
	h. Number of workers employed 150
i. Type of Establishment (factory, mine, wholesaler, etc.) US Postal Service	j. Identify principal product or service US Postal Service
<p>The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (Section 7 & 8(a)(1)) (Section 8(d) & 8(a)(5)) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p>	
<p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) refuses to meet on my grievances, recognize the union's right to allow me to meet on grievances, refuses to honor requests for information, refuses to comply with former grievance settlements, and intentionally sabotages the process by delaying meeting to ensure memories fade and evidence is harder to come by, making grievances all cold cases. Additionally, (b) (6), (b) (7)(C) has made false statements concerning grievances, tried to apply unilateral new rules that don't exist, tried to pre-meet on the workroom floor on grievances to whitewash them, and made up rules that don't and have never existed concerning the USPS/NALC Grievance Process. Basically (b) (6) has stonewalled me and denied me participation in the Union through the grievance procedures which is protected under the Act. This has personally cost me thousands of dollars over the past few months.</p>	
<p>3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)</p>	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	<p>4b. Tel. No. (b) (6), (b) (7)(C)</p> <p>4c. Cell No. (b) (6), (b) (7)(C)</p> <p>4d. Fax No.</p> <p>4e. e-mail (b) (6), (b) (7)(C)</p>
<p>5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Letter Carriers (NALC)</p>	
<p>6. DECLARATION</p> <p>I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)</p> <p>Date 1/12/2023</p>	
<p>Tel. No. (b) (6), (b) (7)(C)</p> <p>Office, if any, Cell No. (b) (6), (b) (7)(C)</p> <p>Fax No.</p> <p>e-mail (b) (6), (b) (7)(C)</p>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.